

Hervé Boyer assumes role as Chief Executive Officer of Nemak

Monterrey, México, April 1, 2026 - Nemak, S.A.B. de C.V. ("Nemak", or the "Company") (BMV: NEMAK) a leading provider of innovative lightweighting solutions for the global automotive industry, today announced that Hervé Boyer began his tenure as Chief Executive Officer of Nemak.

Hervé Boyer succeeds Armando Tamez, who has stepped down after a distinguished 42-year career at Nemak, including 13 years as Chief Executive Officer.

In his first statement as CEO, Hervé Boyer said: *"I am grateful for the confidence the board has placed in me to lead Nemak at such a pivotal time for our industry. Our strong heritage of innovation, combined with our relentless focus on our customers, disciplined execution, and the talent and passion of our people, will continue to be the foundation of our success."*

Hervé Boyer holds a Master of Science in Engineering from École Centrale de Nantes in France and has completed advanced executive programs at Harvard Business School and INSEAD. Most recently, he served as Global Chief Operating Officer and Executive Board Member at Nexteer Automotive. With over 30 years of international experience in senior management and operational leadership roles within the automotive industry, Hervé brings deep expertise in global operations, sales, product line management, and value-creation initiatives.

Under Hervé Boyer's leadership, Nemak will continue to focus on strengthening its core business, advancing its strategic priorities, and delivering innovative solutions that support its customers in a rapidly evolving mobility landscape.

About Nemak

Nemak is a leading provider of innovative lightweighting solutions for the global automotive industry, specializing in the development and manufacturing of aluminum components for e-mobility, structure & chassis, and ICE powertrain applications. In 2025, it generated revenue of US\$4.9 billion. For more information about Nemak, please visit [nemak.com/](https://www.nemak.com/)